



Seasonal flu vaccinations

Prevent flu in your workplace this year

Flu is highly infectious, particularly in an office environment. By offering employees flu vaccinations, organisations can recognise a low cost and valued employee benefit that also makes sound commercial sense.

The cost of flu in your organisation

Minor illnesses such as flu are one of the main reasons for short-term sickness among employees in the UK. Around 1.72 million working days were lost in sick days last year - at a cost of £13.2 billion to the economy¹ - so implementing a flu vaccination programme this winter makes sound commercial sense.

For most sufferers, flu symptoms will last about a week but a feeling of tiredness can persist for some time, reducing individual productivity and increasing workloads and stress for other employees.²

As the flu vaccination prevents flu in 70 to 90 percent of healthy adults¹ we're sure you'll agree that it pays for itself. As well as showing you care about your employees it will allow you to reduce sickness absence.

Why choose Bupa?

- Bupa can provide vaccinations at your office(s) anywhere in the UK or at participating Bupa Wellness centres.
- As a large vaccination provider we can offer this service at a competitive, affordable rate.
- We offer an online booking system for employees, which can also provide key management information.
- We have a dedicated helpline, for dealing with all queries about the flu vaccination and post vaccination advice.
- We also offer advice and marketing support to promote the programme to your employees to maximise uptake through our online client toolkit.

¹ CIPD Absence Management survey report 2008

² Centers for Disease Control and Prevention (Prevention and Control of Influenza - recommendations for the Advisory Committee)

For more information call 0845 609 0115,
email fluvac@bupa.com or contact your
Bupa Account Manager or Intermediary



How does it work?

A trained nurse will travel to your office with all the equipment needed including the vaccines (all included in the price) and deliver the vaccinations. All you need to do is provide a dedicated room where the vaccinations can take place.

Alternatively, your staff can receive a vaccine at a participating Bupa Wellness Centre.



Last winter saw more 18 to 44 year olds susceptible to the virus than older people, creating one of the main reasons for short-term sickness among employees in the UK.

guardian.co.uk, 2008

Workplace absences, in total, cost British employers £1.3bn a year and 90 percent of those absences are attributable to flu and colds. Flu vaccinations represent a cost effective way of keeping employees at work.

Confederation of British Industry, CBI/AXA absence and labour turnover survey 2007

Cancellation policy

- There will not be a charge for any cancellations outside of eight weeks prior to the agreed delivery date.
- For cancellations between four and eight weeks prior to the programme date, the cancellation fee will be 50 percent.
- For cancellations less than four weeks prior to the programme date a 100 percent cancellation charge will be applicable.

Pricing

At your office	Price per vaccination
Less than 25 (vaccinations)	£28
25-49	£21
50-70	£17
71-99	£15
100-139	£13
140 or more	£12
Booking system (per visit)	£100

Price per vaccination includes vaccine, equipment and nurse.

The booking system fee includes account setup, administration and management.

Please note minimum fees apply if the charge for a visit is less than £439 for a half day, or £769 for a full day, excluding the booking system charge. We can deliver up to 70 vaccinations in half a day (three and a half hours) and 140 in a full day (seven hours).

At a participating Wellness Centre	
Price per vaccination	£15
On-site nurse (as part of existing Wellness contract)	
Price per vaccination	£6

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