A valuable benefit for business
Bupa Dental Plan

Bupa dental insurance. Better for business
Healthier smiles. Stronger business

Help your team take better care of their oral health with quick access to a dentist and cashback on their treatment costs. When they’re feeling healthier and happier, your business will feel the benefit too.

Our Dental Plan key benefits

For your business:
- can help reduce absence
- can attract and keep top talent
- can improve productivity by minimising disruption

For your people:
- claim cashback on check-ups and treatments
- oral cancer, injury and emergency cover
- worldwide cover
- feel-good rewards
Why Bupa?

Our dental cover goes further to support your team at every stage of their health journey. It’s more convenient, more connected care. Making people happier and businesses healthier. Take a look and see what makes our dental cover better for businesses just like yours.
The care your people need

Healthy mouths support healthy, hardworking bodies. But when costs are going up and wait times are increasing, it can mean our health falls down the priority list. We’re here to make sure your employees’ dental health isn’t overlooked.

Many can’t afford dental costs
1 in 4 people have delayed dental treatment because of its rising costs.

Many struggle to find care
1 in 4 people were unsuccessful in getting a dental appointment in 2023.

Dental problems are affecting work
Almost half of employees have called in sick or left work early due to dental pain.

Almost 7 in 10 employees said their motivation at work would increase if dental insurance was offered by their employer.

It’s easy to see the value
Employees often use their dental insurance at least twice per year, and they feel good about it.
We all need dental care, but accessing it isn’t always easy. We’re doing all we can to change that, because seeing a dentist shouldn’t be difficult.

We’re the only insurer with our own dental practices – over 360 of them across the UK. That’s over 2,500 Bupa dental professionals working hard to get employees like yours smiling again. It means from cover to care, your people are in safe hands.

9 in 10 NHS dental practices in the UK aren’t accepting new patients

BBC, BDA, 2022
Big benefits at Bupa practices

We’re all about options. So, your people can find their local Bupa dentist, stick with their current one, or see any other dentist they like for their treatment. The choice is theirs.

Using a Bupa dental practice unlocks a range of benefits

**Speedy, hassle-free claiming**
At most practices, we’ll settle their claim at the reception desk with our **Instant Claim** service.

**Discounts**
Up to 20% off* the cost of their treatment to help them make the most of their benefit allowances.

**Guaranteed appointments**
There’s always a space at our practices so dental worries get sorted sooner.

**We’re never far away**
Over 360 practices across the UK means less time spent travelling to appointments.

*You must tell the dentist you have Bupa dental insurance and provide your membership number prior to your appointment to benefit from this offer. 10% or 20% discounts are available depending on the practice and the dentist you are seeing. To find the selected Bupa owned and approved network dental practices where this offer is available, see finder.bupa.co.uk and search the Bupa Dental Insurance Network. Discount excludes laboratory fees and specialist treatment and cannot be used against NHS and Bupa Dental Essentials services. Discount cannot be used in conjunction with any other discount.*

Finding a Bupa dentist is easy
Finder is our time-saving search tool. Employees can use it to find their nearest dentist and book their next check-up online.
On-demand dental care

At work, at home or on the move, our dental cover fits around busy schedules.

For you
Bupa Connect
Your online portal that makes managing your company dental cover a breeze.

Dedicated account manager
You’ll get your own account manager who’ll be there to support you.

For employees
My Bupa
Either in-app or online, it’s their dental cover in their hands.

Oral HealthLine
From guaranteed appointments to emergencies, there’s fast phone advice with our dedicated support line.

Worldwide cover^*
It’s good to know that wherever they go, they can claim for most treatments, up to their benefit allowance.

^Worldwide cover excludes orthodontic treatment, oral cancer treatment, dental injury treatment for failed surgical implants and cash benefit for a hospital stay.
You’re always innovating. So are we

We’re always looking for ways to make your dental cover even better. That way, you can be sure it’s working as hard as it can for your people and business.

New for Dental Plan

+ **Increasing benefit allowances**
  More for your money. We’ve increased the benefit allowance, across all levels of cover, for fillings and extractions. We’ve also increased the benefit allowance for major restorative dental treatment on Levels 1, 2, and 3.

+ **Oral HealthLine**
  New name, same quality service. Giving employees fast phone advice on all things dental.

+ **New patient examination**
  We now provide cover for a new patient exam which can be used at any dentist and is available for new and renewal policies.
Because prevention is always better than cure

Promoting good oral health amongst your team could mean you see less absence for unexpected dental problems and more focus towards the growth of your business. That’s why we’re here to support them with their dental health every day, not just for some day in the future.

Prevention
Regular dental check-ups can mean more serious issues are caught early, reducing the need for time off work.

Education
Online hubs, emails and other tools designed to get your people thinking proactively about their oral health.

Expert care
Our specialist dentists in our network will take care of anxious patients.

Rewards
Hand-picked health and leisure discounts that help employees to feel great.

From the routine to the more complex

Cancer, covered
We pay oral cancer claims in full. So, it’s good to know should the worse happen, we’ve got oral cancer covered.

Specialist treatment
Orthodontics, surgery, gum treatment and more. Big or small, we’re here for it all.
**Bupa Dental Plan Table of Cover**

**A range of cover options to help suit your needs**

Here are details of the maximum amount your employees and anyone covered on the policy can claim up to in each policy year. These benefit allowances are per person meaning everyone covered on the policy can claim up to the amounts shown.

Full details of what is and isn’t covered can be found in Section 3 of the membership guide.

### Worldwide preventative and restorative dental benefits

<table>
<thead>
<tr>
<th>Service</th>
<th>Level 1</th>
<th>Level 2</th>
<th>Level 3</th>
<th>Level 4</th>
<th>Level 5</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Worldwide preventative dental treatment</strong></td>
<td></td>
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<td></td>
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<tr>
<td>Routine examination</td>
<td>£80 up to £40</td>
<td>£100 up to £50</td>
<td>£140 up to £70</td>
<td>£160 up to £80</td>
<td>£220 up to £110</td>
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<tr>
<td></td>
<td>for each visit</td>
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<td>for each visit</td>
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<td></td>
<td>maximum of two visits in each policy year</td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>New Patient Examination</td>
<td>£60</td>
<td>£70</td>
<td>£90</td>
<td>£100</td>
<td>£130</td>
</tr>
<tr>
<td></td>
<td>one visit in each policy year</td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Scale and polish (by your dentist or hygienist)</td>
<td>£100 up to £50</td>
<td>£120 up to £60</td>
<td>£180 up to £90</td>
<td>£200 up to £100</td>
<td>£260 up to £130</td>
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<tr>
<td></td>
<td>for each visit</td>
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<td></td>
<td>maximum of two visits in each policy year</td>
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<tr>
<td>Virtual examination</td>
<td></td>
<td></td>
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<td></td>
<td>£20 for each policy year</td>
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<tr>
<td>Dental X-rays and scans</td>
<td>£40</td>
<td>£50</td>
<td>£80</td>
<td>£90</td>
<td>£100</td>
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<tr>
<td></td>
<td>for each policy year</td>
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<tr>
<td><strong>Worldwide restorative dental treatment</strong></td>
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<tr>
<td>Fillings, composite bonding, fissure sealant, and topical fluoride</td>
<td>£175</td>
<td>£275</td>
<td>£330</td>
<td>£375</td>
<td>£400</td>
</tr>
<tr>
<td></td>
<td>for each policy year</td>
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<tr>
<td>Major restorative dental treatment</td>
<td>We contribute 80% towards the cost of your major restorative dental treatment up to</td>
<td>£325</td>
<td>£500</td>
<td>£800</td>
<td>£2,000</td>
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<tr>
<td></td>
<td>for each policy year</td>
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</table>

### Other dental benefits

<table>
<thead>
<tr>
<th>Service</th>
<th>Level 1</th>
<th>Level 2</th>
<th>Level 3</th>
<th>Level 4</th>
<th>Level 5</th>
</tr>
</thead>
<tbody>
<tr>
<td>Orthodontic treatment UK only</td>
<td>£300</td>
<td>£400</td>
<td>£500</td>
<td>£600</td>
<td>£700</td>
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<tr>
<td>Emergency dental treatment (Worldwide cover)</td>
<td></td>
<td></td>
<td>£1,000</td>
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<td></td>
<td></td>
<td></td>
<td>made up of four emergencies, up to £250 each</td>
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<tr>
<td>Dental injury treatment (Worldwide cover)</td>
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<td></td>
<td></td>
<td></td>
<td>£5,000</td>
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<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>for each policy year</td>
</tr>
<tr>
<td>Oral cancer treatment UK only</td>
<td></td>
<td></td>
<td></td>
<td>paid in full to diagnose and treat oral cancer when using a fee-assured consultant in a partnership facility</td>
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</tr>
<tr>
<td>Cash benefit for hospital stay UK only</td>
<td></td>
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<td></td>
<td></td>
<td>£100 for each night you stay in hospital, up to £1,000 in each policy year</td>
</tr>
</tbody>
</table>